**Senior Software Engineer, Loans Platform (Contract)**

Contractor: Engineering

MT - Helena  
UT - Cottonwood Heights  
WA - Seattle

**Description**

*Position at SoFi*

[**Employee Applicant Privacy Notice**](https://www.sofi.com/sofi-employee-applicant-privacy-notice/)

**Who we are:**

Shape a brighter financial future with us.

Together with our members, we’re changing the way people think about and interact with personal finance.

We’re a next-generation fintech company using innovative, mobile-first technology to help our millions of members reach their goals. The industry is going through an unprecedented transformation, and we’re at the forefront. We’re proud to come to work every day knowing that what we do has a direct impact on people’s lives, with our core values guiding us every step of the way. **Join us to invest in yourself, your career, and the financial world.**

**Due to the temporary nature of the engagement, this position is not eligible for visa sponsorship**

**Who we are**

SoFi is a digital personal finance company whose mission is to help its members achieve financial independence to realize their ambitions, whether that be to buy a house one day, start a family on their own terms or be debt free. We aim to be at the center of our members’ financial lives, and to help every member Get Their Money Right®. By joining SoFi, you’ll become part of a forward-thinking company that is transforming financial services by embracing technology to build innovative loan products, investment tools, and more. One of the fastest growing fintech companies, we’ve grown from 250 employees in 2015 to over 3,000 employees today, with over 5 million members. With offices across the US, we offer the excitement of a rapidly growing startup with the stability of a seasoned management team and some of the best talent around. As an employer, we strive to hire employees who are committed to both our company’s mission and our desire to build the best culture in the world. If you are driven, passionate about what you do, and excited about the SoFi mission, we would love to hear from you.

**The Role:**

We are looking for a Senior Software Engineer to join our Loans Platform team to help build cutting edge technology systems to support our lending business. You will be working with a team of engineers that is empowered to make technical decisions that have direct impact on the success of the business and our SoFi members.

On our team, you will be in the middle of it all – implementing new functionality, architecting our system, squashing bugs, maintaining the health of our code, and continually growing as an engineer. We interact heavily with pricing, data science, and risk analytics to deliver solutions which allow us to lead the market in making decisions and moving quickly. The ideal candidate is both forward-thinking and hands-on, has a strong sense of ownership and drive for delivery, and is a good mentor and co-worker. At SoFi, we pride ourselves on the collaboration between Product, Design and Engineering and so you will be involved in the entire product lifecycle, from ideation through building, deploying, continual improvement and evolution. You’ll face and solve a wide range of challenges: technical, product, and operational, shaping your personal growth and career along the way, as well as using your areas of expertise to grow the capabilities of the rest of the team.

**What You’ll Do:**

* Use different object-oriented and/or database programming languages to build performant and scalable backend applications and data pipelines in a cloud-based microservice architecture
* Participate in shaping the technical architecture of the product
* Own technical solutions for new product requirements
* Deliver highly available and scalable services in a production environment
* Generate ideas for new initiatives and technologies
* Collaborate with business stakeholders, product management, operations, and peer technical teams to focus on delivering impactful products
* Mentoring other members of the team and helping foster a learning environment within the team
* Work in our core stack: Java / Kotlin / Microservices / Spring Boot / AWS / PostgreSQL / Python / Snowflake.

**What You’ll Need:**

* Bachelor’s Degree, in a technical field
* 4+ years programming experience, ideally on a modern, microservice stack
* Our core stack is Java / Spring / PostgreSQL / AWS. Expertise with any modern Java frameworks, REST APIs, and relational databases
* Strong sense of accountability and ownership; driving a project from inception to completion
* Willingness to roll up your sleeves, collaborate with others and get stuff done
* Experience working in a team coding environment, refining designs together, working through code reviews and managing requests
* Passionate about broadening your technical skill set, trying out new ideas, and teaching others.
* Effective communication skills
* Desire to grow, learn, and collaborate with a team of engineers

**Nice to Have:**

* Full-stack engineering experience, or willingness to expand your skills across our entire stack
* Experience with Snowflake, Kafka, Docker, Kubernetes, Spring Boot, cloud infrastructure, Terraform and CI/CD
* Experience with cloud native services, especially AWS services such as DynamoDB, RDS, Lambda, Kinesis, SQS, S3 and/or Athena
* Fintech/finance experience
* Experience solving data-heavy problems such as designing/building a data pipeline

**Compensation and Benefits**

The base pay range for this role is listed below. Final base pay offer will be determined based on individual factors such as the candidate’s experience, skills, and location.

To view all of our comprehensive and competitive benefits, visit our [**Benefits at SoFi**](https://sofietyinfo.sofi.com/sofi-benefits)page!

Pay range: $82 - $123 hour

Payment frequency: Hourly

SoFi provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion (including religious dress and grooming practices), sex (including pregnancy, childbirth and related medical conditions, breastfeeding, and conditions related to breastfeeding), gender, gender identity, gender expression, national origin, ancestry, age (40 or over), physical or medical disability, medical condition, marital status, registered domestic partner status, sexual orientation, genetic information, military and/or veteran status, or any other basis prohibited by applicable state or federal law.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

[New York applicants: Notice of Employee Rights](https://dol.ny.gov/system/files/documents/2022/02/ls740_1.pdf)

SoFi is committed to embracing diversity. As part of this commitment, SoFi offers reasonable accommodations to candidates with physical or mental disabilities. If you need accommodations to participate in the job application or interview process, please let your recruiter know or email [**accommodations@sofi.com.**](mailto:accommodations@sofi.com)

Due to insurance coverage issues, we are unable to accommodate remote work from Hawaii or Alaska at this time.